

# 11 TOP QUESTIONS

*to ask a  
Candidate*

**IN A  
JOB INTERVIEW**





# 1. Why are you interested in this position?

This question helps you understand the candidate's motivation and whether they have taken the time to research the company and the role they are applying for.





## **2. What are your strengths and weaknesses?**

By asking this question, you can evaluate if the candidate's strengths align with the job requirements, and how self-aware they are about their weaknesses, which can indicate their ability to improve and grow.



### **3. Can you describe a challenging situation you faced at work and how you resolved it?**

This question assesses the candidate's problem-solving and decision-making skills, as well as their ability to handle difficult situations effectively.





## **4. How do you handle stress and pressure?**

This question helps you gauge the candidate's ability to manage stress in a professional setting, which is crucial for maintaining productivity and well-being.



## **5. Tell me about a time when you had to work as part of a team..**

By asking this question, you can evaluate the candidate's teamwork and collaboration skills, as well as their communication and interpersonal abilities.





## **6. How do you stay updated with industry trends and developments?**

This question demonstrates the candidate's commitment to continuous learning and professional development, which is essential in fast-paced industries.



## **7. Can you provide an example of a time when you had to adapt to change?**

This question assesses the candidate's flexibility, adaptability, and their ability to thrive in dynamic work environments.





## **8. What is your approach to management and prioritisation?**

By asking this question, you can evaluate the candidate's organisational skills and their ability to manage multiple tasks and deadlines effectively.



## **9. How do you handle constructive feedback?**

This question helps you understand how well the candidate receives and acts upon feedback, indicating their willingness to learn and grow professionally.





## **10. Can you describe a time when you demonstrated leadership skills?**

This question allows you to assess the candidate's leadership potential, their ability to take initiative, and their capacity to motivate and guide others.



## **11. What are your long - term career goals?**

This question helps you understand the candidate's aspirations and whether they align with the growth opportunities within your organisation, indicating their potential for long-term commitment.





***NEED  
MORE  
QUESTIONS?***



**Get in touch!**



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